



Traineeship

BSB30120

# Certificate III in Business (Business Administration)



# Traineeship

## What is a traineeship?

Traineeships are a government initiative providing employees the opportunity to combine working with the completion of a nationally recognised qualification. Traineeships provide an employer a way of achieving a high-level workforce, promoting staff retention and offer a point of difference when recruiting new staff. Financial incentives may be available to employers to support the completion of the traineeship.

Traineeships can take between one and two years to complete and offer a wide range of qualifications over a variety of industries. New workers and existing workers may be eligible, and you may even complete a traineeship whilst still at school.

## Qualification overview

This qualification is recommended for those currently working in, or seeking employment in a variety of business service job roles. Individuals in these roles carry out a range of routine procedural, clerical, administrative or operational tasks that require technology and business skills. They apply a broad range of competencies using some discretion, judgment and relevant theoretical knowledge.

## Training Outcomes

The BSB30120 Certificate III in Business (Business Administration Stream) is designed to equip employees with the skills and knowledge required to contribute to a variety of Business tasks. Skills and outcomes include:

- Support personal wellbeing in the workplace
- Apply critical thinking skills in a team environment
- Use inclusive work practices
- Assist with maintaining workplace safety



### Employer Benefits

- Government financial incentives (eligibility criteria applies)
- Improves staff retention
- Increases workforce productivity
- Recruitment advantage
- Upskills employees



### Employee Benefits

- Get paid to study, earn while you learn!
- Undertake a nationally recognised qualification
- Improves career pathways
- Gain valuable skills & knowledge
- Enhances job satisfaction & security

## Recommended Course Structure

To successfully complete this qualification, 13 units of competency is required. These 13 units comprise of six (6) core units and seven (7) elective units.

Core units	
BSBCRT311	Apply critical thinking skills in a team environment
BSBPEF201	Support personal well being in the workplace
BSBSUS211	Participate in sustainable work practices
BSBTWK301	Use inclusive work practices
BSBWHS311	Assist with maintaining workplace safety
BSBXCM301	Engage in workplace communication

Elective units	
BSBFIN301	Process financial transactions
BSBOPS301	Maintain business resources
BSBOPS303	Organise schedules
BSBPEF301	Organise personal work priorities
BSBPUR301	Purchase goods and services
BSBTEC301	Design and produce business documents
BSBWRT311	Write simple documents

\*Customised elective unit options may be offered depending on the needs of the employer and the job role.

## Jobs & Skills WA

Jobs and Skills WA is the way the State Government, through the Department of Training & Workforce Development, prioritises its investment in training to focus and subsidise training courses that equip people to take up jobs that are, or will be, in high demand.

## Training Delivery and Assessment

Individualised delivery and assessment strategies will be developed based on the actual needs and requirements of both employees and employers to ensure effectiveness and time efficiency. Training will be flexible and combine on and off the job training through regular visits from an industry experienced trainer.

We offer assessment only options including RPL work based evidence collection (portfolio and workplace documents) and observation assessments to assist employees in providing the relevant evidence based on skill and knowledge competencies developed in the actual workplace.

## Eligibility Requirements\*

- Anyone of working age
- Australian citizen or hold an eligible visa
- Part-time or full-time employees

(\*Please speak to our consultant for full eligibility requirements)

## Fees:

The student tuition fees are indicative only and are subject to change given individual circumstances at enrolment. Additional fees may apply such as student service and resource fees.

Fees based on standard unit selection.

New worker non-concession: **\$1,462.50**

New worker concession: **\$436.50**

Existing worker traineeship not available

School Based Traineeships (SBATs) are fee free

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If ineligible for government funding fee for service arrangements available.

## Next Steps



To get started or to find out more, please contact:

**Name:**

**Mobile:**

**Email:**

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