





CHC43015

# Certificate IV in Ageing Support











# **Traineeship**

# What is a traineeship?

Traineeships are a government initiative providing employees the opportunity to combine working with the completion of a nationally recognised qualification. Traineeships provide an employer a way of achieving a high-level workforce, promoting staff retention and offer a point of difference when recruiting new staff. Financial incentives maybe available to employers to support the completion of the traineeship.

Traineeships can take between one and two years to complete and offer a wide range of qualifications over a variety of industries. New workers and existing workers may be eligible, and you may even complete a traineeship whilst still at school.

## **Qualification overview**

This qualification reflects the role of support workers who complete specialised tasks and functions in aged services; either in residential, home or community based environments. Workers will take responsibility for their own outputs within defined organisation guidelines and maintain quality service delivery through the development, facilitation and review of individualised service planning and delivery.

### **Training Outcomes**

The CHC43015 Certificate IV in Ageing Support is designed to equip employees with the skills and knowledge required to contribute to a variety of Age Support tasks. Skills and outcomes include:.

- Develop and implement service programs
- Develop workplace communication strategies
- Manage legal and ethical compliance
- Reflect on and improve own professional practice



#### **Employer Benefits**

- Government financial incentives (eligibility criteria applies)
- Improves staff retention
- Increases workforce productivity
- Recruitment advantage
- Upskills employees



#### **Employee Benefits**

- Get paid to study, earn while you learn!
- Undertake a nationally recognised qualification
- Improves career pathways
- Gain valuable skills & knowledge
- Enhances job satisfaction & security





#### **Recommended Course Structure**

To successfully complete this qualification, 18 units of competency is required. These 18 units comprise of fifteen (15) core units and three (3) elective units.

Core units	
CHCCCS011	Meet personal support needs
CHCCCS023	Support independence and wellbeing
CHCDIV001	Work with diverse people
HLTWHS002	Follow safe work practices for direct client care
CHCAGE004	Implement interventions with older people at risk
CHCAGE001	Facilitate the empowerment of older people
CHCADV001	Facilitate the interests and rights of clients
HLTAAP001	Recognise healthy body systems
CHCAGE005	Provide support to people living with dementia
CHCPAL001	Deliver care services using a palliative approach
CHCCCS025	Support relationships with carers and families
CHCCCS006	Facilitate individual service planning and delivery
CHCAGE003	Coordinate services for older people
CHCLEG003	Manage legal and ethical compliance
CHCPRP001	Develop and maintain networks and collaborative partnerships

Elective units		
СНССОМ002	Use communication to build relationships	
CHCCCS019	Recognise and respond to crisis situations	
BSBLDR411	Demonstrate leadership in the workplace	

<sup>\*</sup>Customised elective unit options may be offered depending on the needs of the employer and the job role.

#### **Jobs & Skills WA**

Jobs and Skills WA is the way the State Government, through the Department of Training & Workforce Development, prioritises its investment in training to focus and subsidise training courses that equip people to take up jobs that are, or will be, in high demand.

# **Training Delivery and Assessment**

Individualised delivery and assessment strategies will be developed based on the actual needs and requirements of both employees and employers to ensure effectiveness and time efficiency. Training will be flexible and combine on and off the job training through regular visits from an industry experienced trainer.

We offer assessment only options including RPL work based evidence collection (portfolio and workplace documents) and observation assessments to assist employees in providing the relevant evidence based on skill and knowledge competencies developed in the actual workplace.

# **Eligibility Requirements\***

- Anyone of working age
- Australian citizen or hold an eligible visa
- Part-time or full-time employees

(\*Please speak to our consultant for full eligibility requirements)

#### Fees:

The student tuition fees are indicative only and are subject to change given individual circumstances at enrolment. Additional fees may apply such as student service and resource fees.

Fees based on standard unit selection.

New worker non-concession: \$Required

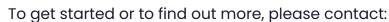
New worker concession: \$Required

Existing worker traineeship not available

If ineligible for government funding fee for service arrangements available.







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