



INDUSTRY
SKILLS
TRAINING



Traineeship

CHC33021

Certificate III in Individual Support (Disability)





Traineeship

What is a traineeship?

Traineeships are a government initiative providing employees the opportunity to combine working with the completion of a nationally recognised qualification. Traineeships provide an employer a way of achieving a high-level workforce, promoting staff retention and offer a point of difference when recruiting new staff. Financial incentives may be available to employers to support the completion of the traineeship.

Traineeships can take between one and two years to complete and offer a wide range of qualifications over a variety of industries. New workers and existing workers may be eligible, and you may even complete a traineeship whilst still at school.

Qualification overview

This qualification is for those who work in the disability industry, caring for people to maintain independence and quality of life. Within a community, home or residential care setting, they follow an individualised plan to provide person-centred support to people who may require support due to a disability. Workers have a range of factual, technical and procedural knowledge, as well as some theoretical knowledge of the concepts and practices required to provide person-centred support.

Training Outcomes

The CHC33021 Certificate III in Individual Support (Disability) is designed to equip employees with the skills and knowledge required to contribute to a variety of individual support tasks. Skills and outcomes include:

- Providing individualised support
- Working legally and ethically
- Supporting independence and wellbeing
- Empowering people needing support



Employer Benefits

- Government financial incentives (eligibility criteria applies)
- Improves staff retention
- Increases workforce productivity
- Recruitment advantage
- Upskills employees



Employee Benefits

- Get paid to study, earn while you learn!
- Undertake a nationally recognised qualification
- Improves career pathways
- Gain valuable skills & knowledge
- Enhances job satisfaction & security

Recommended Course Structure

To successfully complete this qualification, 15 units of competency is required. These 15 units comprise of nine (9) core units and six (6) elective units.

Core units	
CHCCCS031	Provide individualised support
CHCCCS038	Facilitate the empowerment of people receiving support
CHCCCS040	Support independence and wellbeing
CHCCCS041	Recognise healthy body systems
CHCCOM005	Communicate and work in health or community services
CHCDIV001	Work with diverse people
CHCLEG001	Work legally and ethically
HLTINF006	Apply basic principles and practices of infection privation and control
HLTWHS002	Follow safe work practices for direct client care

Elective units	
CHCCCS036	Support relationships with carer and family
CHCDIS011	Contribute to ongoing skills development using a strengths-based approach
CHCDIS020	Work effectively in disability support
CHCDIS012	Support community participation and social inclusion
CHCMHS001	Work with people with mental health issues
HLTAID011	Provide First Aid

*Customised elective unit options may be offered depending on the needs of the employer and the job role.

Jobs & Skills WA

Jobs and Skills WA is the way the State Government, through the Department of Training & Workforce Development, prioritises its investment in training to focus and subsidise training courses that equip people to take up jobs that are, or will be, in high demand.

Training Delivery and Assessment

Individualised delivery and assessment strategies will be developed based on the actual needs and requirements of both employees and employers to ensure effectiveness and time efficiency. Training will be flexible and combine on and off the job training through regular visits from an industry experienced trainer.

We offer assessment only options including RPL work based evidence collection (portfolio and workplace documents) and observation assessments to assist employees in providing the relevant evidence based on skill and knowledge competencies developed in the actual workplace.

Eligibility Requirements*

- Anyone of working age
- Australian citizen, permanent resident or hold an eligible visa
- Part-time or full-time employees

(*Please speak to our consultant for full eligibility requirements)

Fees:

The Student tuition fees are indicative only and are subject to change given individual circumstances at enrolment. Additional fees may apply such as resource fees and other fees.

Fees based on standard unit selection.

New worker non-concession: **\$0.00**

New worker concession: **\$0.00**

Existing worker: **\$4,765.17**

School Based Traineeships (SBATs) are fee free

If ineligible for government funding fee for service arrangements available.

Next Steps



To get started or to find out more, please contact:

Name:

Mobile:

Email:

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